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MAGAZINE

„JOB QUEST”

(MINI-GUIDE WITH PRESENTATION OF THE METHODS
OF INTEGRATION IN THE LABOR MARKET)

PROJECT - YOUTH EXCHANGE
NR. CONTRACT
2018-3-R001-KA105-061004

PROJECT „CO-FUNDED BY THE ERASMUS+PROGRAMME OF THE
EUROPEAN UNION ”





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PART I

GENERAL PRESENTATION

Duration of implementation:
1.01.2019 – 30.06.2019

Mobility (11 days), Horezu Romania, during:
31.05.2019 - 10.06.2019 (excluding travel days).

The target group of the project will consist of:
50 young people (16-30 years old), of which
min. 30 (young people without employment, young NEETs, young people from rural
and/or isolated areas, young people from other ethnic groups, etc.).

PARTNER ORGANIZATIONS:

The JOB QUEST partnership brings together 5 organizations from 5 European
countries:

	Organization	Country	No. of Participants
1	Pro Dezvoltare DACIA (APDD)	Romania	12
2	INTERNATIONAL CENTER FOR SOUTHERN EUROPE (ICSE & CO)	Italy	12
3	Ecoworld Rhodopes Association	Bulgaria	12
4	All2help	Spain	12
5	Associação Juvenil da Ilha Terceira (AJITER)	Portugal	12





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General objectives:

1. To increase the employability of 50 young people from 5 european countries by combining traditional methods with modern methods of looking for a job (min 8 methods) ;
2. To increase the interest of applying for a job and to support the young people in order to identify the ideal compromise between personal desire and employment pressure, starting from 3 universally relevant career selection criteria;
3. To improve the application capacity for a job by improving the drafting of a cv- Europass, a letter of intent, of motivation, a personalized letter of appreciation and the simulation of the application for a job by having as volunteer guests a commission consisting of at least 5 representatives of the local employers / entrepreneurs which will analyze, select and debate ;
4. To support the social inclusion of 50 young people, of which 30 with fewer opportunities through the participation in all the activities of the project, in a social, intercultural and non-formal environment.

The purpose of the project: Increasing the interest in applying for a job, facilitating integration into the labor market and social inclusion of young people with a focus on those with fewer opportunities.





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The activities within the mobility take the form of: creative workshops, outdoor activities, intercultural activities, study visits, meeting with specialists and local representatives, filming, assembly, round tables, debates as well as cooperation and communication games, reflection according to the activity plan annexed. Non-formal methods proposed: breaking the ice, role play, simulations, filming and sing, filming, debates, interaction games, etc.) Each day of activities will include a reflexion section („Learn with a friend,/„Learn from practice,/ „Reflection in two,„) and feedback.

On the last day of activities, the participants will receive
Youthpass certificates.

The project aims a total impact towards at least 1000 people. Among the tangible results we can list: 1 project magazine (min 10 pages) with: brief description of the project, partners, mobility activities and impressions of participants accented with photos made during the mobility and 1 mini guide with the presentation of at least 8 methods of integration on the labor market.





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PART II

PRESENTATION OF THE ORGANIZATIONS INVOLVED:



Pro Dezvoltare DACIA Association (APDD), Romania: Since its beginnings, the organization has set itself the task of participating in the development of the community in all its aspects by bringing to its service the vast experience of the staff involved. Thus it has developed various projects and partnerships with other organizations, with public institutions, with schools, in support of the community especially in support of vulnerable people at risk of marginalization and social exclusion.

APDD principles: initiative, involvement and cooperation, volunteering, mutual respect and support, transparency, equity, competition, responsibility, principledness, equality and legality.



ICSE&Co (International Center For Southern Europe), Italy is a nonprofit organization linked to the Department of Political Sciences of the University of Florence. Since 2010 it has worked in three main sectors: to promote international mobility as an opportunity for development and to consolidate civil societies in Europe; to promote international mobility as a personal and professional development opportunity for young people with fewer opportunities; to provide young people with opportunities to develop their professional and personal skills in a multicultural and international environment, with particular attention to university students (Italian and international).





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Ecoworld Rhodopes Association, Bulgaria: It was funded in 1997.

The association supports the process of orienting young people towards the rebirth of traditional crafts, facilitates inclusion on the labor market, promotes and supports entrepreneurship education. It provides access to information and support in finding a job. Ecoworld promotes and supports the involvement of young people in the business environment, as young entrepreneurs and in local politics, for an active citizenship. The association is working with beneficiaries in the field of active citizenship and entrepreneurship.



All2help, Spain - develops social, entrepreneurial and cultural

activities. Their programs help young people to grow personally and professionally and gain valuable international experience, to integrate on the labor market. As main objectives of All2help: Orientation of young people in the labor market; Supporting young people in finding a job; Promoting entrepreneurship.



Associação Juvenil da Ilha Terceira (AJITER), Portugal – Azores,

is a nonprofit organization created in April 2003. Its primary objective is to promote the integration of young people and active participation in their own communities. The goal is to fight with generalized indifference among young people. In 2009, it launched the AJITER CARD, inspired by the European Youth Card, but at a local level. This project has a social and entrepreneurial dimension also to solidarity objectives. Among them, in 2010, the organization was declared as an institution of public interest by the Portuguese authorities.





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PART III

NON-FORMAL METHODS USED

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MOBILITY LOCATION



Romania: Hotel Horezu from Horezu Resort

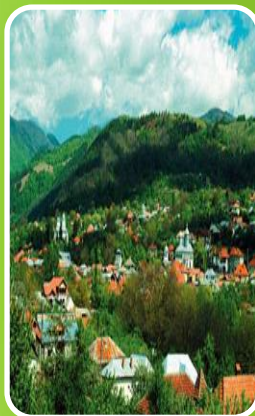


Address:

Str. Capitan Maldar, no 1 , Horezu Resort, Vâlcea County, Romania.

GPS: 45.1444130, 23.9939601

Short description:



Hotel Horezu is classified as two star hotel. Accommodation will be provided in twin rooms with separate beds, private bathrooms, TV, internet. Other facilities: Wi-fi, parking, conference room; restaurant, laundry facilities, terrace, football and tennis courts. Within the Touristic Complex operates a restaurant, bar, sweet shop and a recreational base consisting of tennis court on clay surface and minifootball pitch covered with synthetic surface, equipped with nocturnal installation. Meals will be served at the restaurant, inside the hotel: full board (3 meals / day).





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About the City of Horezu



Horezu Resort is located in Vâlcea County, 45 km from Râmnicu Vâlcea. It is one of the most important traditional folk art centers in Romania. The city of Horezu is known as an ethnographic center and as an old center of popular ceramics.





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PHOTO: HOTEL HOREZU





PART IV

MINI-GUIDE PRESENTING THE METHODS OF INTEGRATION ON THE LABOR MARKET

Traditional methods of finding a job.

Method 1: The announcement Although we can offer many possibilities for exploring the positions, however, the candidates will apply only to the possibilities that can be found in the written press or, more recently, electronic. One of the oldest and simplest ways to look for a job is the information from the advertisements published by the possible employers in numerous publications, advertising newspapers, national newspapers, economic magazines, specialized publications, etc. People who are looking for a job can also advertise in newspapers and in specialized publications. Advertisements in newspapers are often expensive, but this should not inhibit your personal initiative to advertise. Also, it is advisable to know, from the beginning, the most appropriate place to give the ad (large print, local newspaper, etc.). The most important part of the ad, however, is its content and, which in fact represents a difficulty for those looking for a job.





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Metoda nr 2: Employment agencies. National employment agencies are public agencies that, through their activity, seek to help recruit the candidates for vacancies made public by various employers throughout the country. The consultancy services offered by these agencies are free of charge, they work in the interest of the community. At the same time, there are agencies or private companies in charge of recruiting candidates, but unlike national agencies are paid by employers, on the one hand, and applicants for employment on the other hand, for helping in finding the right candidate for a particular job.

Method 3: The job fair. The job fair is an active measure of employment, through which the meeting, on a neutral ground, of the demand with the job offer is carried out. Thus, direct contact is made between the economic agents and the people in search of a job.

Method 4: The mail. Sending by mail or, more recently, e-mail of the CV and the letter of intent, especially to companies that have not announced vacancies, is also a way to find a job. The disadvantage of this method is that you risk not getting an affirmative answer, which depends largely on "luck". Usually, this is largely a waste of time and effort, which results in a vicious circle and could create the illusion of a productive activity.





Modern methods of finding a job-

Method 1: The Internet. A modern way to find a job is through the possibilities offered by the Internet. It is no coincidence that more and more, especially younger generations, are trying to find their dream job via the Internet, and as the number of job seekers increases, the number of job offers on the Web increases.

Method 2: The Networking. The Networking or the "network of personal contacts" is an increasingly popular notion that indicates the establishment of personal contacts and is a very useful tool for anyone. Family members, relatives, friends, colleagues or their relationships can be very helpful when looking for jobs.

Method 3: Employers identification. You need to identify and research potential employers who may be in line with your interests and skills. Employers and business executives can tell you exactly what companies you are interested in.

Method 4: Trend identification. Many of today's jobs didn't exist five or ten years ago. Try to identify what kind of career, profession could appear in the next weeks, months or years by recognizing the factors that create and stop the job creation: mergers, staff reductions, corporate relocations, demographic changes, new products, new social problems, politics, legislation, environmental challenges, as well as other changes caused by promotions, pensions, etc.





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PART V IMAGES DURING MOBILITY



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Day
11

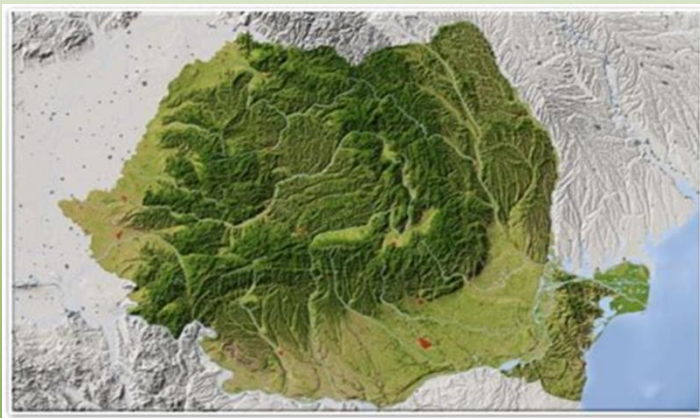




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